

## Work Share Programs

Work-sharing programs enable employers contemplating layoffs to temporarily reduce work hours for a group of employees as an alternative during hard economic times. Affected workers have a portion of their lost wages supplemented by a percentage of their available unemployment compensation benefits.

## States With Work Share Programs | As of June 2019 (Click on the links)

- [Arizona](#) (1982) / [Arizona Revised Statutes Title 23 Article 5.1 23-762](#)
- [Arkansas](#) (1985) / [A.C.A. § 11-10-601](#)
- [California](#) (1978) /
- [Colorado](#) (2010) / [C.R.S. 8-75-203](#)
- [Connecticut](#) (1991) / [Sec. 31-274j](#)
- [D.C.](#) (2010) /
- [Florida](#) (1983) / [Florida Statute Title XXXI 443.1116](#)
- [Illinois](#) (2014) / [Illinois Compiled Statutes 820 ILCS 405/502- wrong](#)
- [Iowa](#) (1991) / [IAC 871—24.58 \(96\)](#)
- [Kansas](#) (1988) / [K.S.A 44-757](#)
- [Louisiana](#) (Law never implemented and repealed in 2014)
- [Maine](#) (2011) / [26 M.R.S. § 1198](#)
- [Maryland](#) (1984) / [§8–1202](#)
- [Massachusetts](#) (1988) / [Title XXI Chapter 151A Section 29D](#)
- [Michigan](#) (2012) / [Michigan Compiled Laws 421.28d](#)
- [Minnesota](#) (1994) / [Minnesota Law §268.136](#)
- [Missouri](#) (1987) / [Title XVIII Chapter 288.500](#)
- [Nebraska](#) (2014) / [Nebraska Revised Statute 48-680](#)
- [New Hampshire](#) (2010) / [RSA 282-A:31-b](#)
- [New Jersey](#) (2012) / [N.J.S. 43:21-20.6](#)
- [New York](#) (1985) / [Labor Law 7-A § 602](#)

- **Ohio** (2013) / [ORC Title 41: 4141.50](#)
- **Oklahoma** (repealed in 2015)
- **Oregon** (1982) / Oregon Revised Statutes § 657.375
- **Pennsylvania** (2011) / Title 43 P.S. Labor § 916.3
- **Rhode Island** (1991) / G.L. 1956 § 28-44-69
- **Texas** (1985) / [Sec. 215.021](#)
- **Vermont** (1985)- Currently, there is a [bill](#) in the legislature to repeal Vermont's short-time compensation program. / [21 V.S.A. § 1458](#)
- **Virginia** (2014): The law had an expiration date of January 1, 2020; however, federal grants covering certain costs of establishing the program were not received by the Commission by July 1, 2016 and the law expired on that date. Did not meet this target. In [statute](#), it shows that it was repealed and expired.
- **Washington** (1983) / [RCW 50.60.090](#)
- **Wisconsin** (2013) / Wis. Stat. § 108.062

**Georgia**--Partial unemployment

<https://dol.georgia.gov/file-partial-unemployment-insurance-claims>

## Resources on State Work Share Plans

Links to state plans, statutes or resources:

- [Arizona](#)
- [Arkansas](#)
- [California](#)
- [Colorado](#)
- [Connecticut](#)
- [D.C.](#)
- [Florida](#)
- [Iowa](#)

- Kansas
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Missouri
- Nebraska
- New Hampshire
- New Jersey
- New York
- Ohio
- Oregon
- Pennsylvania
- Rhode Island
- Texas
- Vermont
- Virginia
- Washington
- Wisconsin

## **Federal Resources**

- Middle Class Tax Relief and Job Creation Act of 2012
- **Section 3306(v) Work Share Program Requirements**
- Federal Unemployment Tax Act
- Federal Grant Funds - State Allotments
- U.S. Dept. of Labor

- Congressional Research Service: Short-time compensation